

JERSEY / JUDGMENT

Zaneta Suder v LV Silversprings Limited

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IN THE JERSEY EMPLOYMENT AND DISCRIMINATION TRIBUNAL BETWEEN ZANETA SUDER CLAIMANT AND LV SILVERSPRINGS LIMITED RESPONDENT JUDGMENT IN DEFAULT

Reference: [2026] TRE077 Before: Advocate Dr E Moran, Chairman Decision The Respondent must pay the Claimant compensation and damages in the total sum of £34,934.68.

Reasons

1. The Claimant was employed as a residential carer. Her employment started on 1 October 2013 and ended on 2 March 2026. 2. On 16 March 2026 the Claimant submitted a Claim Form alleging unfair dismissal. The Respondent 30, filed a Response Form denying the claim. 3. The Claimant requested permission to amend her Claim Form to seek an uplift of 25% on the compensation for unfair dismissal and to claim bank holiday pay and holiday pay. 4. The day before the first Case Management Meeting on 15 September 2026, the Respondent offered to settle the case for the full amount claimed if the amendments were allowed being £34,943.68 subject to signature of a consent order. The Claimant rejected the offer. 5. The Respondent did not attend the Case Management Meeting. The Claimant was given permission to amend her Claim Form. 6. On 18 September 2026 the Respondent withdrew its Response Form meaning that the claims are no longer contested. 7. If a claim is not contested, a Claimant is entitled to judgment in default under Article 12 of the Employment and Discrimination Tribunal (Procedure) (Jersey) Order 2016. 8. I therefore award the Claimant the sum of £34,943.68 made up of the following amounts: a. Compensation for unfair dismissal £30,702.79. b. Damages for unpaid bank holiday pay £1,426.23. c. Damages for unpaid holiday pay £2,805.66. 9. Payment should be made within 14 days of the date of this judgment. The damages for holiday pay and bank holiday pay should be paid gross. The Claimant is responsible for any income tax and social security due. Advocate Dr E Moran, Chairman Dated 25 September 2026

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